

Ashtabula, Cuyahoga, Geauga, Lake, Lorain and Medina Counties Billy Gayheart, Jr. Chair

# Membership, Retention and Marketing (MRM) Minutes Wednesday, May 1, 2024 2:30 am to 3:30 pm

Start: 2:39 pm End: 3:51pm Facilitator: B. Gayheart

Moment of Reflection Welcome and Introductions

Approval of Agenda: May 1, 2024

Addendum:

Motion: C. Nicholls Seconded: K. Dennis

Vote: In Favor: All Opposed: 0 Abstained:0

Motion passes.

Approval of the Minutes: April 2, 2024

Addendum:

Motion: F. Ross Seconded: C. Droster

Vote: In Favor: 9 Opposed: 0 Abstained: 2- C. Nicholls, D. Houston

Motion passes.

#### **Review Quarterly Attendance Report**

Congratulations and thanks to all in attendance at the Cuyahoga County Council confirmation hearing, and to everyone for their hard work and commitment reflected in the attendance report.

PC Membership Total (30)	Attendance % Jan-Apr 2024	Attendance % Jan 2024			
Kimberlin Dennis	150%	175%			
Christy Nicholls	175%	167%			
Brian Kimball	130%	150%			
Biffy Aguiriano	Third Highest % Improvement - 120%	50%			
Cielle Brady (new applicant)	0%	Just applied in April.			
Jeannie Citerman-Kraeger	50%	125%			
Michael Deighan	100%	125%  Congratulations, Clinton!			
Clinton Droster	Third Highest % Jan-Apr 2024 - 200%				
Billy Gayheart	Highest % Jan-Apr 2024 - 295%	Congratulations, Billy!!			
Tiffany Greene	65%	50%			
Barbara Gripshover, MD	100%	75%			
Deairius Houston	120%	75%			
Bryan Jones	100%	100%			
Danielle LeGallee (new applicant)	65%	Attendance for two months.			
LeAnder Lovett	Highest % Improvement - 100%	25%			
Talib Mahdi (new applicant)	140%	Great start, Talib!			
Xiomara Merced (new applicant)	25%	Attendance for two months.			
Jason McMinn	Second Highest % Jan-Apr 2024 -215%	Congratulations, Jason!			
Lorsonja Moore	135%	100%			
Naimah O'Neal	150%	100%			
Julie Patterson	140%	100%			
Sahara Rivera (new applicant)	40%	Attendance for two months.			
Faith Ross	170%	175%			
Karla Ruiz	100%	75%			
Peter Scardino	Fourth Highest % Improvement - 95%	50%			
James Stevenson	Second Highest % Improvement - 150%	50%			
Anthony Thomas	100%	75%			
Joye Toombs	100%	75%			
Stephanice Washington	75%	125%			
Leshia Yarbrough-Franklin	100%	100%			



Ashtabula, Cuyahoga, Geauga, Lake, Lorain and Medina Counties Billy Gayheart, Jr. Chair

#### **Open Nominations**

#### Review Reflectiveness Considerations – B. Gayheart, L.J. Sylvia

- **B. Gayheart** -The process of reviewing the Planning Council's reflectiveness or representation, is a mandated requirement from HRSA (Health Services Resources Administration) to ensure that our planning council maintains adequate representation in our membership for the community we serve. As one of the roles of the MRM Committee, we take the lead in making sure we follow the guidelines HRSA provides on what we should reflect, so that we stay in compliance.
- **L.J. Sylvia** We created this sheet which tells us in a moment where we stand in reflectiveness, and it is based on the sheet we submit when we are asked by HRSA to provide the reflectiveness report. So, as we review this, we encourage and appreciate any questions or comments to help in this process.
- \*Comment: C. Droster Would like to add a multi-race category.
- \*Response: L.J. Sylvia The multi-race update has been made.
- \*Comment: L.J. Sylvia The prevalence data shown uses the 2021 data, which was what we used in the last HRSA report. It needs to be updated for the current year. When looking at reflectiveness in each demographic, there is no hard rule about what counts as meeting reflectiveness but that we try to be as close as possible. Also, while our male to female ratio is off and we only have one transgender applicant, we don't have data on prevalence for transgender individuals in the TGA.
- \*Comment: L.J. Sylvia The unaffiliated column, meaning PC members not affiliated with Part A, and are persons living with HIV (PLWH), is to be further explored as this may differ for some. We need more PLWH who are unaffiliated, in general due to several members recently terming off, also keeping in mind that must always have 33% unaligned members or we could lose funding. With that, 33% is our goal, but with our pending applicants it would be 37%.
- \*Comment: Z. Levar- Agree. This refers to members conflicted due to Part A affiliation and are PLWH.
- \*Comment: L.J. Sylvia We are still working on the age category, and now with our new applicants, we have two of three in the 20-29 age group and one in the 30-39 age group.
- \*Comment: J. Patterson With the drop downs, not clear on what the options were.
- \*Response: L.J. Sylvia The other report is on membership categories, showing all the required seat that are to be filled. When we meet with the P.O. officer, this is the report we have to provide, and while we can move people around on this as we need, we must answer the questions as they are asked
- \*Comment: N. O'Neal We also need Latino and young people?
- \*Response: L.J. Sylvia More men in general, Latino men, and youth.
- \*Question: J. McMinn Is it the PC membership that shows the percentages in how we match up?
- \*Response: L.J. Sylvia It's the reflectiveness in the community vs. the planning council recruitment, in which we need more unaligned consumers, more men, and more people under 50.
- \*Comment: J. McMinn Maybe we can have on every agenda what we're looking for with membership.
- \*Comment: N. O'Neal We can also look to pick people who really want to serve and be selective, as we may not always find a good match, but more so people who will serve.
- **B. Gayheart** It's complicated and while we can have up to 35 members, maybe we should first try to come up with a summary or guide on what we are really looking for in our PC. So, please reach out with comments or questions.



Ashtabula, Cuyahoga, Geauga, Lake, Lorain and Medina Counties Billy Gayheart, Jr. Chair

### Review and Vote on Interview Results - B. Gayheart

We have five new candidates for PC recommendation, and we will go through them based on their interview results. The candidates are: Talib Mahdi, Cielle Brady, Sahara Rivera, Xiomara Merced, and Danielle LeGallee.

#### Candidates Reviewed – Two (2)

<u>Cielle Brady</u> – Provides linkage to care at UH as part of their outreach team, committed to community-driven work, and looks forward to being more involved.

<u>Danielle LeGallee</u>— Currently works under the Prevention grant with CCBBH as the HIV Prevention Manager. She is knowledgeable on Ryan White and Prevention, as the former Ryan White Coordinator and does not think her role as Prevention Manager would clash with the Planning Council.

**B. Gayheart** - As we were only able to review two candidates, we will continue with the remaining three at the next MRM meeting.

#### **Review and Vote on Interview Results**

Motion: To Recommend Planning Council Interview Candidate, Cielle Brady, to the Planning Council Executive Committee for approval to Planning Council membership.

Motion: J. McMinn Seconded: K. Dennis Vote: In Favor: 10 Opposed: 0 Abstained: 0

Motion passes.

Motion: To delay decision on recommending PC Interview Candidate, Danielle LeGallee, for approval to Planning Council membership until further review from the Executive Committee.

Motion: C. Nicholls Seconded: F. Ross Vote: In Favor: 11 Opposed: 0 Abstained: 0

Motion passes.

#### Parking Lot - B. Gayheart

We will complete the remaining three interview candidates at the next MRM meeting on Wednesday, June 5, 2024 at 3:00 pm.

#### **Announcements**

Happy Birthday, Kimberlin!!

**B. Gayheart** - Congratulations again to all our PC newly appointed now official members and to all our new PC applicants on their interviews.

#### Adjournment

Motion: J. Toombs Seconded: F. Ross



Ashtabula, Cuyahoga, Geauga, Lake, Lorain and Medina Counties
Billy Gayheart, Jr. Chair

## **Attendance**

		Jan	Feb	Mar	Apr	May	June	Aug	Sep	Oct	Nov
	MRM Members						PSRA				
1	Billy Gayheart, Chair	20	20	20	20	20					
2	Joye Toombs	0	20	20	20	20					
3	Kimberlin Dennis	10	0	0	10	10					
4	Naimah O'Neal	10	10	0	10	10					
5	Jeannie Citerman-Kraeger	10	10	0	0	0					
6	Clinton Droster	10	0	10	10	10					
7	Jason McMinn	10	10	10	10	10					
	Total in Attendance	6	6	4	6	6					

PC Members: C. Nicholls, C. Brady, D. Houston, L. Lovett, T. Mahdi, J. Patterson, F. Ross

Attendees: None

Staff: M. Baker, Z. Levar, L.J. Sylvia, T. Mallory