# CUYAHOGA COUNTY BOARD OF HEALTH

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# **Diversity Committee**

May 24, 2017

#### **AGENDA**

- I. Call to Order
- II. Approval of the Minutes from the 12.21.16 meeting
- III. Staffing Diversity Report Najeebah Shine
- IV. Contractor Diversity Report Judy Wirsching
- V. Other Business
- VI. Scheduling next meeting
- VII. Adjourn

5550 Venture Drive ◆ Parma, Ohio 44130

Health Commissioner

Terrence M. Allan, R.S., M.P.H.

# Minutes

Committee Members Present: Greg Hall, Chair, Debbie Moss, Doug Wang

Staff Present: Terry Allan, Judy Wirsching, Najeebah Shine, Becki Burke, and Tom O'Donnell

Meeting called to order at 12:00 pm By Chairman Hall.

Staffing Diversity Report – Najeebah Shine:

Report Attached.

Committee discussed methods for tracking diversity of candidate pool and for staff that leave the agency.

Contractor Diversity Report – Judy Wirsching

## <u>Vendor Diversity Report</u> <u>01/01/17 – 04/30/17</u>

#### **Summary of New Vendors**

19 Established Vendors	% Distribution	
4 Diverse Vendor	21%	
9 Cuyahoga County	47%	
4 Outside Cuyahoga County but within		
Ohio	21%	
6 Other States	32%	

Per dates noted above, 24 vendors are identified as diverse vendors in CCBH's accounting system.

We continue to identify existing vendors in our accounting system that are certified as a diverse vendor.

## Vendor Diversity Goals Established by the Diversity Committee

2016	10% ]	
2017	15%	% of Expenditures incurred utilizing diverse vendors.
2018	20% <sup>J</sup>	-

Vendor Diversity % (of expenditures) as of 04/30/17 is 9%

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	2015	2016	2017
Total Established Vendors	69	51	20
Established Vendors excluding subrecipients	60	51	19
Diverse Vendors	7	4	4
% of Estblished Vendors who are Diverse	12%	8%	21%
Vendors within Cuyahoga County		22	9
Vendors outside Cuyahoga County but within			
Ohio			4
Vendors outside Ohio		21	6

- Judy discussed trying to get diversity among the diverse vendor pool. (e.g. FBE, MBE, SBE, etc.)
- Judy stated that we continue to identify existing vendors as being diverse but the total expenditures in prior reporting does not reflect them.
- The committee agreed to report new contractors prospectively as they are identified.

Meeting was adjourned by Chairman Hall at 12:45pm.

Meeting schedule for the remainder of 2017 and 2018:

September Board, 2017 February Board, 2018 May Board, 2018 October Board, 2018